

NHS Lewisham CCG - Interim Equality Objectives 2013

NHS Lewisham CCG formulated its Interim Equality Objectives in consultation with local stakeholders during the summer of 2013. Lewisham CCG chose the following Strategic Priorities 2013/14 upon which to focus the EDS (Equality Delivery System):

Lewisham CCG Strategic Themes

Healthy Lifestyles & choice	Frail and Vulnerable People	Long Term Conditions	Delivery of Services
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Lewisham CCG Health Priorities							
Health and wellbeing	Maternity	Long Term Conditions	Frail Older People	Mental Health	Urgent Care	Primary Care development & Planned Care	Integrated Commissioning

Lewisham CCG **aims** to ensure that people and patients with protected characteristics and those from disadvantaged groups are:

<ul style="list-style-type: none"> Aware of services and how to access them 	By making reasonable adjustments to ensure this happens, thereby increasing the number of characteristics who access the services, reducing health inequalities and improving health outcomes.
<ul style="list-style-type: none"> Informed about different options available for treatment 	

No.	Equality Objective	Supports Strategic Theme / Health Priority	Supports EDS2 Outcome	Protected Characteristic targeted	Lead / Timelines	Outcomes/KPIs
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1.	<p>Improve access to Primary Care for older people and people with long term conditions.</p>	<p>Frail and Vulnerable People Long Term Conditions Health and wellbeing Primary Care development / Planned Care</p>	<p>2.1 People, carers and communities can readily access hospital, community health or primary care services and should not be denied access on unreasonable grounds.</p>	<p>Older People, People with Long Term Conditions incorporating: Age, Disability, Gender, Race, Religion, Sexuality</p>		
2.	<p>Improve the format and methods of materials and systems to support increased understanding of navigating the NHS System for people including new immigrant communities and others not familiar with system</p>	<p>Healthy Lifestyles Delivery of Services Health and wellbeing Urgent Care Primary Care development / Planned Care</p>	<p>2.1 People, carers and communities can readily access hospital, community health or primary care services and should not be denied access on unreasonable grounds</p>	<p>Race, People for whom English is not a first language</p>		
3.	<p>Ensure that discharge information that patients and GPs receive is sensible, appropriate and communicated well, including drug prescriptions that should be accurate and fully understood</p>	<p>Long term conditions Frail and Vulnerable People</p>	<p>1.1 Transitions from one service to another, for people on care pathways, are made smoothly with everyone well-informed.</p>	<p>Older people, LTC people with disabilities</p>		
4.	<p>Ensure that pathway</p>	<p>Delivery of Services</p>	<p>2.2 People report positive</p>	<p>Older people, LTC people</p>		

	development plans incorporate training and information for staff in all relevant settings	Health and wellbeing Primary Care development / Planned Care	experiences of the NHS 3.2 Training and development opportunities are taken up and positively evaluated by all staff.	with disabilities, Race		
5.	Ensure that papers that come before Lewisham CCG's major committees identify equality-related opportunities, risks and say how these risks are to be managed	Integrated Commissioning Reports on any of the strategic themes or health priority areas	4.2 Papers that come before the Board and other major Committees identify equality-related risks, and say how these risks are to be managed.	All as appropriate		